

# **WHO MOVES AUSTRALIA?**

Workforce participation in Australian Transport and Logistics



# EXECUTIVE SUMMARY



Transport and Logistics (T&L) is critical to the Australian way of life.

T&L moves both people and goods around this wide nation, encompassing road, rail, sea, air, pipelines, storage and logistics.

This report for the first time finds that 13.9 of the national workforce participates in T&L activities either wholly or in part.

T&L Workforce participation is embedded within every sector of the Australian economy.

The ALC believes these findings should inform both the industry and policy makers' decisions, and ensure T&L receives the training and resources needed to maintain and attract the diverse and dynamic workforce that keeps Australia moving.

## 1 in 7 Australian workers are involved in T&L

# MAJOR FINDINGS

This report identifies the number of people employed within the Australian economy whose jobs involve, either wholly or in part, T&L activities. To be counted, the person needed to participate in a T&L activity and/or be employed by a T&L entity.

## 1 IN 7 AUSTRALIAN WORKERS

or 1.25 million people participate in the T&L Workforce - equivalent to 13.9 per cent of the national workforce

## MORE THAN 3 IN 4 PARTICIPANTS

in the T&L workforce are male

## 1 IN 3 OF T&L PARTICIPANTS

are educated past year 12 and over 1 in 3 has a year 10 or below educational level

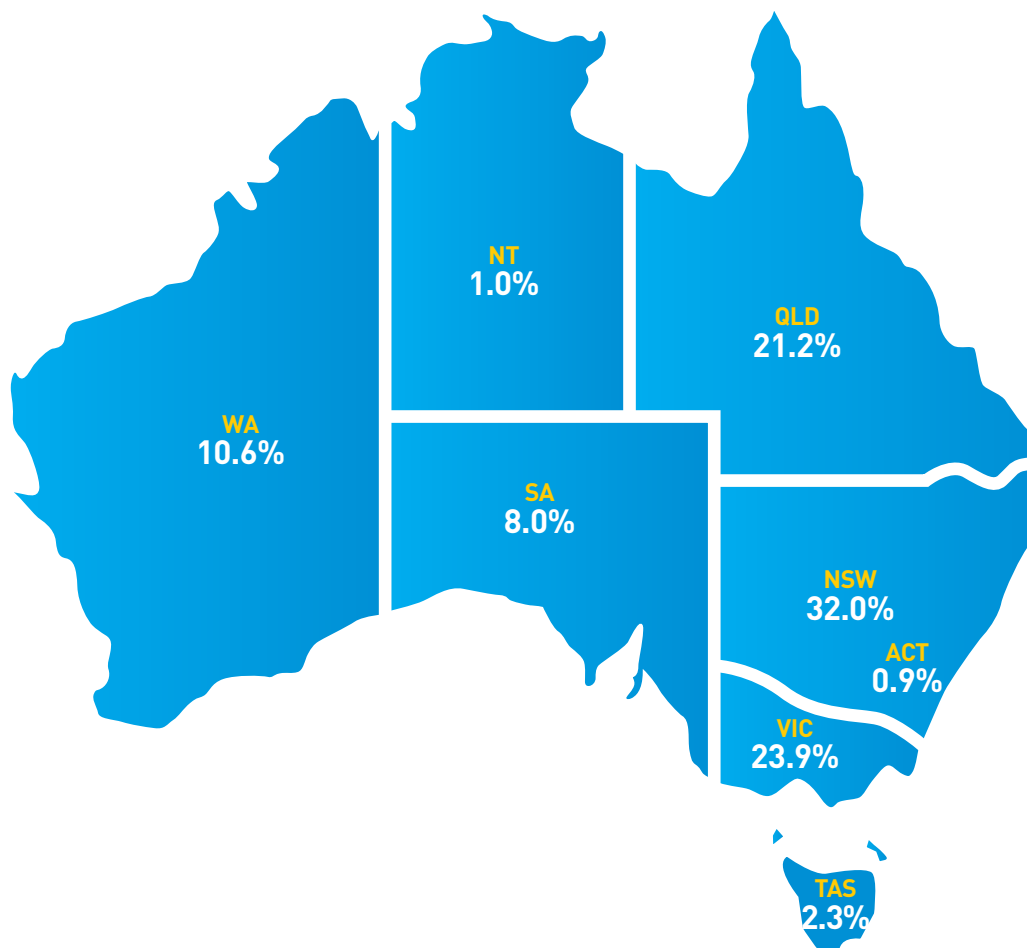
## NEARLY 1 IN 2 PEOPLE

in the T&L workforce are over 45 years old

## 9 IN 10 PARTICIPANTS

in T&L are involved in freight

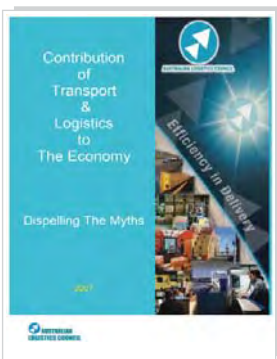
## T&L workforce participation in Australia, 2006



# ABOUT THIS REPORT



This report builds on the ALC's 2007 Report 'Dispelling the Myths: Contribution of Transport & Logistics to the economy'.



- The value added by Australian T&L is equivalent to **14.5 % of GDP**.
- The number of people in the workforce who participate in T&L activities is **13.9 % or 1 in 7 workers**.

## WHY DO WE NEED THIS REPORT?

ALC has identified the lack of knowledge about workforce participation rates in Transport and Logistics as a major constraint in developing our future needs.

Having this information available should now inform industry and Government actions in relation to:

- developing attraction and retention strategies
- determining educational and training requirements
- planning for an ageing population
- planning for the future as supply chains adapt to changing energy and technological environments

This report identifies the number of people employed within the Australian economy whose jobs involve, either wholly or in part, T&L activities. It accordingly provides a comprehensive picture of the totality of the T&L sector, including the diverse range of skills employed by the T&L industry, in supporting the Australian economy.

## THE FULL REPORT

This report summarises key findings of the larger detailed report. If you wish to obtain a copy of the full report please contact the ALC.



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