

**PEOPLE SKILLS: HOW INLAND RAIL  
CAN BOOST WORKFORCE  
CAPACITY / CAPABILITY**

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# ACKNOWLEDGING THE SKILLS SHORTAGE

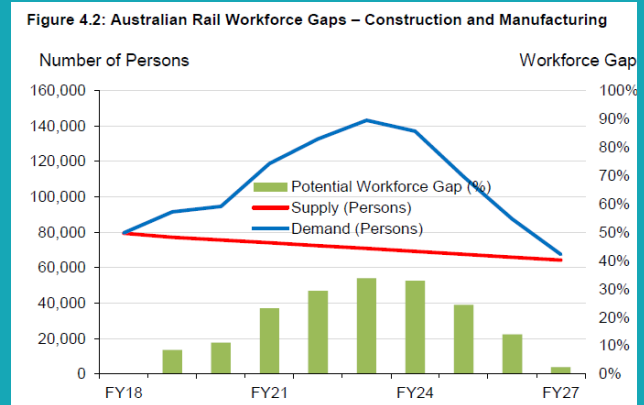
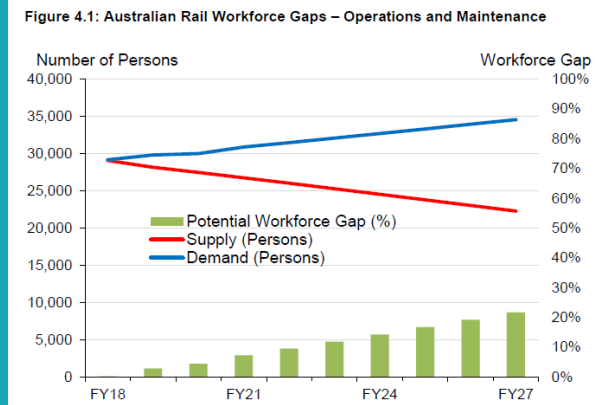
## INVESTMENT IN INFRASTRUCTURE

- Planned government infrastructure investment program is bigger in scale than the mining boom that peaked between 2012 and 2015
- Increasing demand for skilled workers
  - 75% of employers have difficulty recruiting qualified/skilled workers to fill vacancies
  - apprenticeship and traineeship numbers fell from 446,000 in 2012 to 259,385 in 2018 – a 10-year low
  - biggest shortages are among technicians and trades workers

# ACKNOWLEDGING THE SKILLS SHORTAGE

## RAIL INDUSTRY FOCUS

- National Freight and Supply Chain Strategy, positioning Australia to meet supply chain demands for the next 20 years
- Rail is undergoing significant public investment; \$150 Billion+ committed to new rail infrastructure projects over the next 15 years
- The rail industry faces challenges to workforce capability to FY2028 and beyond
- Risk of projects being delayed and over-budget if skilled labour shortages are not addressed

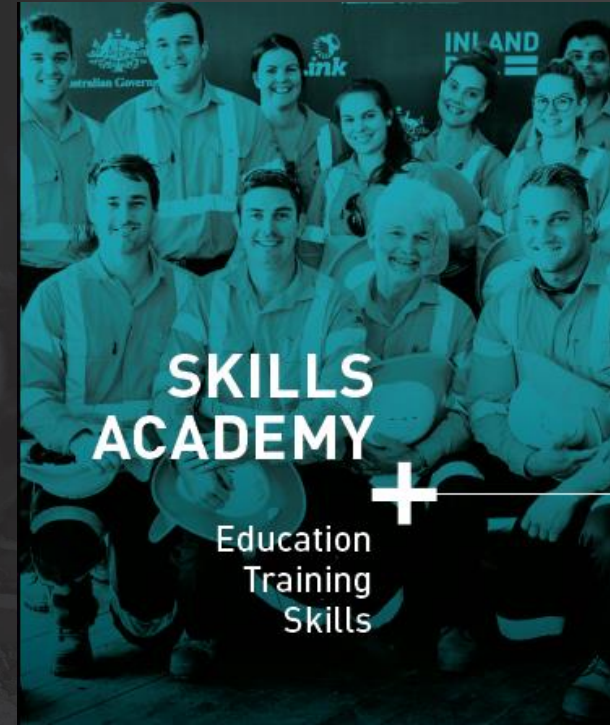


# INLAND RAIL SKILLS ACADEMY: PART OF THE SOLUTION



## WHAT IS THE INLAND RAIL SKILLS ACADEMY?

- A signature social investment initiative; part of Inland Rail's approach to creating value to its neighbouring communities
- Helping to build regional prosperity and community wellbeing by increasing the number of skilled workers eligible for employment on Inland Rail and regional industries
- Partnering with recognised industry experts to deliver programs to build skills and prosperity in local communities, regions and nationally
- Increasing school student awareness and capability by:
  - connecting them with industry best practice
  - facilitating opportunities for local businesses in new supply chains
  - equipping Inland Rail staff with world-class skills

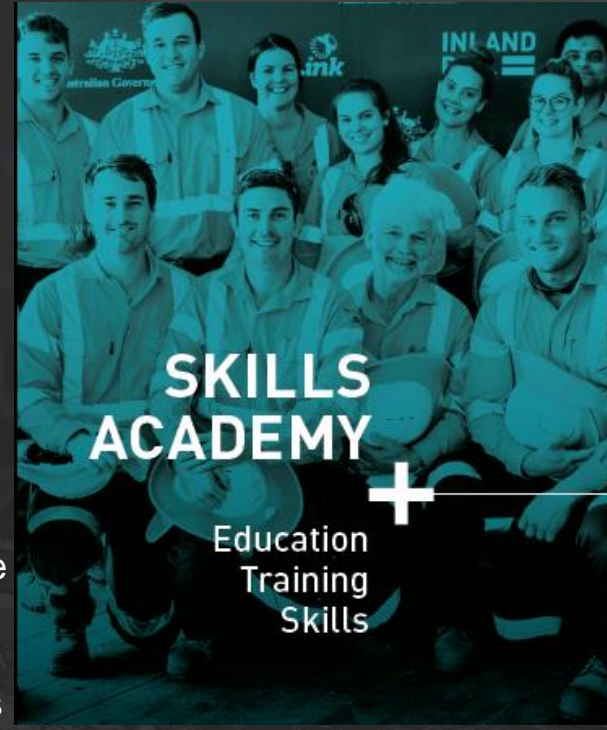


# INLAND RAIL SKILLS ACADEMY: PART OF THE SOLUTION



## WHAT WILL THE ACADEMY DELIVER?

- Undergraduate Scholarships | 20 x scholarships available to support local students in industries which directly contribute to their region's prosperity and social cohesion
  - University of Southern Queensland (Queensland)
  - Charles Sturt University (New South Wales)
  - La Trobe University (Victoria)
- STEM Education | Inspire learning and interest in career paths in the rapidly growing STEM sector
- ARTC and ARA Partnership | Focus on delivering programs in:
  - skills training into rail construction, operations and rail maintenance
  - business participation and capacity building
- Inland Rail Employee Capability | Focus on upskilling ARTC employees



**INLAND  
RAIL** 

**ARTC**

The Australian Government is delivering  
Inland Rail through the Australian Rail Track  
Corporation (ARTC), in partnership with the  
private sector.

**THANK YOU**